

Wesley A. Kahley

Education

Aug. 06 – Jan. 09 Boston University

Master of Criminal Justice

Jan. 07- March 07 University of Virginia

Graduate Certificate in Criminal Justice Education

1985 - 2005 York College of Pennsylvania York Pennsylvania

Bachelor of Science Criminal Justice

2007 National Academy Quantico Virginia

FBI National Academy

- Attended the 228th session of the National Academy from January 2007 thru March 2007.
- Received valuable leadership training along with other law enforcement executives in a program with a rigorous selection process.
- Training is accredited at a master level through the University of Virginia.

1988- Present

I have attended numerous professional training courses as a member of the York City Police Department, the disciplines of training include basic, advanced and instructor level tactical certifications, investigations, basic and advanced gang investigations, terrorism and EMA response; as well as, advanced leadership training. Many of these classes are from accredited institutions such as Pennsylvania State University, Louisiana State University, and FBI- LEEDA. A list of certifications is available upon request.

Professional experience

2005 - Present York City Police Department York, Pennsylvania

Captain

- Operations Commander for the York City Police Department
- Overall supervision and responsibility for the Patrol, Investigative Services, Community Affairs and Internal Affairs Divisions of the York City Police Department (Approx. 100 employees)
- Instituted a Compstat style operational structure.
- Consolidated operational manpower based upon need and call volume level.
- Improved midlevel leadership training by insuring midlevel managers were able to attend training such as the FBI National Academy and the Northwestern Command Institute.
- Responsible for oversight of Internal Affairs to include the running of trial boards and the administrative prosecution of law enforcement personnel up to and including termination.
- Responsible for the day-to-day dealings with the police department labor union.

- Ensured that officers assigned to patrol, investigative services and vice and narcotics had necessary safety equipment to include ballistic shields and emergency breaching equipment and the training necessary to utilize the equipment.
- Required the enhancement of firearms training to now include force on force decision-making as well as practical use of force scenarios. Prior to this time the officers only performed static qualifying.
- Required the training of departmental personnel in active shooter response at local schools and businesses.
- Regularly worked the street with patrol officers in order to maintain an understanding about what was taking place within our community.
- Set up meetings with community members regarding how the relationship between the police department and the community could be enhanced. Community and Police Partnership.
- Worked to enhance community relations through police department involvement in community events such as officers cooking food at community cookouts. This promoted a positive interaction between officers and community members.
- Wrote and coauthored grants utilized to enhance departmental security and officer needs and safety.
- Wrote and coauthored grants to add preventative means in addressing gang suppression.
- Required and oversaw implementation of Neighborhood Enforcement Units in which officers were assigned to a small geographical area and responsible for crime prevention and suppression within those areas. Problem Oriented Policing philosophy.
- Assisted in creating and overseeing a 13.5 million dollar budget for the police department.
- Wrote grants to improve safety within the cell and holding area. Implemented improved security designs.
- Assisted in coordinating community service block parties in high crime neighborhoods bringing uniformed officers to the location to cook and serve food to the public.
- Chaired committee to host a gang prevention forum in which 250 social service workers attended to learn the communities needs with relation to gang prevention.
- Acted as a guest speaker to college classes regarding police operational function and gang suppression and prevention.
- Assisted with decisions regarding recruitment, hiring and retention.
- Re-instituted take 30 walking details insuring officers walked neighborhoods during each of their shifts.

2004 – 2005
Pennsylvania

York City Police Department York,

Lieutenant

- Investigative Services Commander for the York City Police Department
- Overall supervision for the investigative branches of the Crimes Against Persons, Crimes Against Property, Sex Crimes, Child Abuse Crimes and Major Crimes Sections.
- Investigation of crimes including homicides, robberies, burglaries, assaults and rapes.
- Added needed technology to the division through grant writing

and proactive street enforcement.

- Responsible as a field-training officer for the training of most of the new officers hired during this time period.

1988 – 1993 York City Police Department York, Pennsylvania

Patrol Officer

- General patrol responsibilities including the response to 911 calls and proactive street enforcement.

1987 – 1988 West Manchester Twp. Police Department York, Pennsylvania

Patrol Officer

- General patrol responsibilities including the response to 911 calls and proactive street enforcement.

**Additional
professional
activities**

2009 – Present York County Children, Youth and Families Advisory Council

Board Member

- Advisory board member consulting on topics dealing with York County Children and Youth; as well as, other York County human service agencies dealing with families and children within York County.
- Working to build a bridge of understanding between social service providers in York and the law enforcement community. Membership has allowed me to problem solve through community contacts reducing misunderstandings and negative associations.

2006 – Present 222 Corridor Project York, Pennsylvania

York County Anti-gang Initiative

Chairman

- The 222-corridor project is a federal anti-gang initiative that encompasses several 3rd class cities with violent gang problems in eastern Pennsylvania.
- Serve as chairman of the enforcement and prevention committees for York County Pennsylvania.
- Facilitate anti-gang efforts within York County and coordinate these efforts with the other members throughout eastern Pennsylvania.
- Insure continued training for officers within the department.
- Formed a grass roots group known as the York Gang Prevention Initiative made up of community members interested in affecting gang membership and violence within our community.
- Hosted a gang prevention forum, which was attended by 250 service providers so they could understand better their role in

reducing gang violence and membership.

- Brought the concepts of a holistic approach to gang suppression and prevention back to York County.
- Advocate for the need of community involvement and diversionary alternatives in the fight against gangs and community violence.
- Oversaw York County's budget for this initiative.
- Liaison with other County law enforcement, human service agencies and non-profits to ensure a holistic approach to the gang problem in York County.

2008-Present York County Quick Response Team York, Pennsylvania

Assistant Commander

- Serve as the Commander of the York County Quick Response Team representing the tactical and negotiation elements to Incident Commanders during high-risk operations in the absence or upon request of the YCQRT overall Commander.
- Use experience as tactical commander to advise decision makers during tactical incidents.
- Serve on the York County Advisory board for the York County Chiefs of Police Association meeting regularly to discuss and implement policy.

2006 – Present York County Quick Response Team York, Pennsylvania

Senior Technical Advisor

- Serve the team commanders in an advisory role with problem solving both on scene when requested and off scene with regards to equipment and training.
- Use years of experience as a team member for problem solving
- Assist in evaluating the team performance twice annually during live scenario operations.

2002 – 2006 York County Quick Response Team York, Pennsylvania

Tactical Commander

- Commander of County Wide tactical unit made up of various police agencies tasked with the response to Barricaded Gunman, hostage situations, high risk warrant services and special protection details.
- During this time period the countywide team was established and created using the York City Quick Response Team as its foundation.
- Responsible for acting as a liaison between many Police Chiefs and governmental officials with respect to the team and it's

responsibilities.

- Responsible for the development and supervision of tactical plans and response to high-risk situations.
- Responsible for the training of team members and the allocation of funds required to run the Tactical Section.
- Chairman of the South Central Pennsylvania Terrorism Task Force Tactical Team Section
- Enhanced the training and professionalism of the team.
- Wrote and coauthored several grants which resulted in the purchase of state of the art safety equipment and training for officers.

1998 – 2002 York City Quick Response Team York, Pennsylvania

Tactical Team Leader

- Entry Team Leader for tactical operations including barricaded gunman, hostage situations, high risk warrant services and special protection details.
- Responsible for ensuring that the tactical plans as established by the Tactical Commander are carried out by team members.
- Ensure the safety of team members and civilians during high-risk situations.
- Wrote grants to improve safety equipment

1991 – 1998 York City Quick Response Team York, Pennsylvania

Tactical Team Member

- Entry team member for the tactical section during high-risk situations.
- Tactical Sub- gun instructor
- Less lethal munitions instructor

Co-founder of Community Resources Against Gangs (C.R.A.G)

- Brought a holistic approach to the response in relation to gang issues within York County, Pennsylvania.
- Intelligence sharing between various law enforcement agencies and cooperation with community groups interested in the reduction of gangs.

- Responsible for the training of police officers, schoolteachers and community members in relation to street gang recognition.
- Program ended due to manpower cuts within the police department

Professional memberships

Fraternal Order of Police Lodge #15
 National Tactical Officers Association
 East Coast Gang Investigators Association
 York County Chiefs of Police Association
 Pennsylvania Chiefs of Police Association
 International Association of Chiefs of Police
 FBI National Academy Associates
 Eastern Pennsylvania FBI National Academy Associates
 Central Pennsylvania Chiefs of Police Association
 FBI LEEDA
 White Rose Lodge #706 F. & A.M.
 Pennsylvania Shield and Square Club
 Volunteer coach for West York Elementary wrestling team
 Volunteer coach for West York Boys Club Football

Awards received

1993 Police Officer of the Year for the York City Police Department
 2000 Police Officer of the Year for the York County Pennsylvania Juvenile Courts
 2009 Certificate of Appreciation from Pennsylvania Commission on Crime and Delinquency in recognition of citizen volunteer services provided in support of community crime prevention.
 Various awards and commendations for exemplary performance, Meritorious Service and self-sacrifice during my career in law enforcement. A list will be provided upon request.